



Shri Sairaj Shikshan Pratishthan's

Reg. No. ID No. PU/NS/CS/139/2009

Vishwalata Arts, Commerce & Science College

AISHE ID : C-41471
College Code : 892

BHATGAON, Tal. Yeola, 423401 Dist. Nashik

Mob. 9545126722

* Affiliated to Savitribai Phule Pune University. * NAAC Accredited C Grade (1st Cycle 2022) * ISO 9001:2015

Criteria No-06 Governance, Leadership and Management

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching Staff.

Sr.No	Document
1	Performance Appraisal Form Teaching and non-Teaching Staff



डा. अनिल ड. शिंदे
Principal
Vishwalata Arts Commerce
& Science College Bhatgaon
Tal. Yeola Dist-Nashik



Shri Sairaj Shikshan Pratishthan's

Vishwalata Arts, Commerce and Science College, Bhatgaon

Assessment Report

For the Year 2021 - 2022

Part A

- 1) Name :- Awankar Raju Eknath.
- 2) Designation :- Lecturer.
- 3) Subject :- Mathematics.
- 4) Qualification :- M.Sc. (Mathematics)

Sr. No	Degree	Board/University	Year	Class	Percentage	Subject
1	B.S.C.	Nashik	1984	Pass	52%	Eng, phy, chem, math.
2	H.S.C.	Nashik	1986	Pass	42%	phy, chem, Math.
3	B.Sc.	Pune	1989	First class	61%	Math
4	M.Sc.	Pune	1994	Higher second class	58%	Math.
5						
6						

5) Teaching Activity

Sr.No.	Class	Subject	Lectures	Practical's
1)	F.Y.B.C.S.	Stat-I.	✓	
2)	F.Y.B.C.S.	Stat-II	✓	
3)	S.Y.B.C.S.	Numerical Tech.	✓	
4)	S.Y.B.C.S.	Computational Geo	✓	
5)	S.Y.B.C.S.	Math- Practical	✓	✓
6)	F.Y.B.C.S.	calculus-I	✓	
7)	S.Y.B.C.S.	calculus of several	✓	
8)	FYBBA/BM	Bus, Math	✓	
9)	FYBBA/BM	Bus stat.	✓	

6) Research Activity

Sr.No.	Research Activity
1	nil.
2	
3	
4	
5	

7) Co-Curricular and extra-curricular activities during the year

Sr.No	Activity
1	Shrinivas Ramanujan Jayanti. (National Math day)
2	
3	
4	
5	

8) Administrative Work if any

Sr.No	Work
1	Admission & Marketing
2	
3	
4	
5	

9) A) Self Assessment

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching		✓			
2	Research					✓
3	Extension			✓		
4	Administrative		✓			
5	Extra-Curricular				✓	

Justification for grading As per the eligibility as well as experience some field are very new & unknown.

B) Difficulties encountered - New Technology

C) Suggestion for removal of difficulties

To Learn new technique to connect student taking responsibility to adopt new technique.

Date: 30/06/2022
Place: Bhatgaon.

AP
30/06/2022
Awankar R E.
Name and Signature of the person

Part B

(Note: - Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the head of department/ principal with a view to making improvement in the work by person concerned)

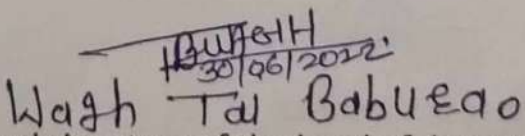
1) Remark of the Head of the department on the report of the activities

2) A) Assessment by head of department of the work done under each head of activity.

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching		✓			
2	Research					
3	Extension					
4	Administration					
5	Extra-Curricular					

B) Reasons for Discrepancy in the assessment by the himself and by the head of department if any.

C) Justification of assessment of work as outstanding.


30/06/2022
Name and signature of the head of department

3) Report of the principal

a) Comment of the principal on (9) (a) (b) and (c) of the part A.

b) Comment on (2) (a) (b) and (c) of the part B.

c) Principal's report.

- 1) Subject Knowledge and preparation - good
- 2) Teaching and class control - good
- 3) Regularity and Seniority - good
- 4) Behavior with student - good
- 5) Behavior with college - good
- 6) Behavior with Head / Principal - good
- 7) Any other - good

Date: 30-06-22
Bhatgaon

Place: Bhatgaon



एतानंद
Signature

Name

Stamp of the Principal
Vishwalata Arts Commerce &
Science College Bhatgaon,
Tal. Yeola, Dist. Nashik.

Remarks Seen and agreed with

Date: ~~Bhat~~ 30/06/2022

Place Bhatgaon.

AR
Signature

Name of the person
(Awankar R. E.)
(Whom the report related)



Shri Sairaj Shikshan Pratishthan's
Vishwalata Arts, Commerce and Science College, Bhatgaon

Assessment Report

For the Year 2021 - 2022

Part A

- 1) Name :- Prof Kadam Dnyandeo Kashinath
2) Designation :- Principal
3) Subject :- Advanced Accounting
4) Qualification :- M. Com, Adv. A/c, M. Phil (Management)

Sr. No	Degree	Board/University	Year	Class	Percentage	Subject
1	S.S.C	Board	1981	1 st	63.85%	
2	H.S.C	Board	1983	II nd	55.35%	Commerce
3	B.Com	PUNE	1986	H. II nd	59.30%	Adv A/c
4	M. Com	PUNE	1988	II nd	56.56%	Adv. A/c
5	M. Phil	Y.C.M.U.	2009	H. II nd	57.29%	Comm & Mgmt.
6						

5) Teaching Activity

Sr.No.	Class	Subject	Lectures	Practical's
	S.Y. B. Com	Corporate Accountancy	4	
	T.Y. B. Com	Advanced Accountancy	4	
		Cost & Work-III-	4	✓
	M. Com-I	108. Cost Tech & Res	4	✓
		responsibility A/c		
	M. Com-II	cost	4	L

6) Research Activity

Sr.No.	Research Activity
1	Reconstruction of Nasik Peoples Co.op Bank Nasik
2	U/s Co-operative Act 1963
3	
4	
5	

7) Co-Curricular and extra-curricular activities during the year

Sr.No	Activity
1	Activity of All department
2	Activity of Commerce department
3	
4	
5	

8) Administrative Work if any

Sr.No	Work
1	College academic & administrative work
2	
3	
4	
5	

9) A) Self Assessment

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching		✓			
2	Research					
3	Extension					
4	Administrative		✓			
5	Extra-Curricular					

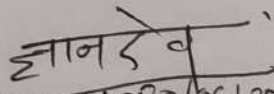
Justification for grading -

B) Difficulties encountered -

C) Suggestion for removal of difficulties -

Date: 30/06/2022

Place: Bhatgaon.


Name and Signature of the person
[Kadam Dnyandeo Kashinath]

Part B

(Note: - Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the head of department/ principal with a view to making improvement in the work by person concerned)

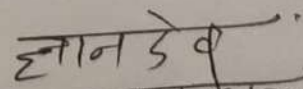
1) Remark of the Head of the department on the report of the activities

2) A) Assessment by head of department of the work done under each head of activity.

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching		✓			
2	Research		✓			
3	Extension		✓			
4	Administration		✓			
5	Extra-Curricular		✓			

B) Reasons for Discrepancy in the assessment by the himself and by the head of department if any.

C) Justification of assessment of work as outstanding.


Name and signature of the head of department
[Kadam Dnyandeo Kashinath]
HOD
Dept. of Commerce
Vishwakarma Arts, Commerce & Science College

3) Report of the principal

a) Comment of the principal on (9) (a) (b) and (c) of the part A.

b) Comment on (2) (a) (b) and (c) of the part B.

c) Principal's report.

- 1) Subject Knowledge and preparation - good
- 2) Teaching and class control - good
- 3) Regularity and Seniority - good
- 4) Behavior with student - good
- 5) Behavior with college - good
- 6) Behavior with Head / Principal - good
- 7) Any other

Date: 30/06/2022

Place: Bhatgaon.

ज्ञान देव
Signature
30/06/2022
Name

Stamp of the Principal

Principal
Vishwalata Arts Commerce &
Science College Bhatgaon,
Tal. Yeola, Dist. ...

Remarks Seen and agreed with

Date: 30/06/2022

Place Bhatgaon.

ज्ञान देव
Signature
30/06/2022

Name of the person
[Kadam Dnyanesh Kashinath]
(Whom the report related)



Shri Sairaj Shikshan Pratishthan's

Vishwalata Arts, Commerce and Science College, Bhatgaon

Assessment Report

For the Year 2021 - 2022

Part A

- 1) Name :- Pangav/hane AKshay Dilip
- 2) Designation :- Lecturer.
- 3) Subject :- Geography
- 4) Qualification :- MA/MSc Geography

Sr. No	Degree	Board/University	Year	Class	Percentage	Subject
1	MA/MSc	SPPU	2020		65.40%	Geography
2	BA	SPPU	2018		62.41%	Geography
3	12 th Arts	Pune Board	2015		60.00%	Art's
4	10 th	Pune Board	2013		51.40%	
5						
6						

5) Teaching Activity

Sr.No.	Class	Subject	Lectures	Practical's
1)	F.Y. BSC	Physical Geography	✓	
2)	F.Y BSC	Practicals in phy Geography	✓	✓
3)	F.Y BSC	Introduction Human	✓	
4)	F.Y BSC	Practicals in Human Geography		✓
5)	S.Y BSC	Geography of Maharashtra	✓	
6)	S.Y BSC	Surveying		✓
7)	S.Y BSC	Geography of Maharashtra	✓	
8)	S.Y BSC	Surveying		✓
9)	All S.Y BS	E.V.S	✓	

6) Research Activity

Sr.No.	Research Activity
1	
2	
3	
4	
5	

7) Co-Curricular and extra-curricular activities during the year

Sr.No	Activity
1	Main Head of Training and placement and Geography Dept.
2	
3	Activity of Geography Day and Visit. other activity
4	
5	

8) Administrative Work if any

Sr.No	Work
1	Training and placement work
2	
3	Departmental work.
4	NSS work.
5	

9) A) Self Assessment

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching		✓			
2	Research					
3	Extension			✓		✓
4	Administrative		✓			
5	Extra-Curricular		✓			

Justification for grading - As per the eligibility, as well as experience some fields are very new & unknown. for downmantation an ~~exi~~

B) Difficulties encountered many difficulties comes while interacting with students after covid pandemic situation some restriction due to lack of knowledge while using technology for online/offline teaching learning process there are very other knowledge of about technical graduates

C) Suggestion for removal of difficulties

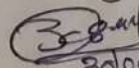
As with student will be tried to overcome the difficulties in each subject various activity will be conducted through which the student will be important various knowledge a capable student will come to asthityant by doing new quest lecture seminar science exhibition, water ^{& Atmospher} analysis through Geography The student will be given very good guidance by taking many activity like industrial visit/ geographical character of a place. etc. heritage, environment also.

Date:

Place: Bhatgaon

Name and Signature of the person

Prof. Pangavhane A. D


30/06/2022

Part B

(Note: - Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the head of department/ principal with a view to making improvement in the work by person concerned)

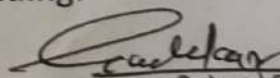
1) Remark of the Head of the department on the report of the activities

2) A) Assessment by head of department of the work done under each head of activity.

Sr.No	Activity	Outstanding	Very Good	Good	Fair	Poor
1	Teaching			✓		
2	Research					
3	Extension			✓		
4	Administration			✓		
5	Extra-Curricular			✓		

B) Reasons for Discrepancy in the assessment by the himself and by the head of department if any.

C) Justification of assessment of work as outstanding.


30/06/2022
H.O.D.

Dept. of Chemistry
Ashwalata Arts, Commerce & Science College

Name and signature of the head of department

3) Report of the principal

a) Comment of the principal on (9) (a) (b) and (c) of the part A.

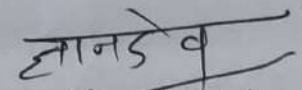
b) Comment on (2) (a) (b) and (c) of the part B.

c) Principal's report.

- 1) Subject Knowledge and preparation - good
- 2) Teaching and class control - good
- 3) Regularity and Seniority - good
- 4) Behavior with student - good
- 5) Behavior with college - good
- 6) Behavior with Head / Principal - good
- 7) Any other - good

Date:

Place: Bhatgaon


Signature
30/06/2022
Name

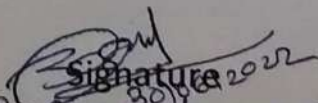
Stamp of the Principal

Principal
Mehwalata Arts Commerce &
Science College Bhatgaon,
Tal. Yeola, Dist. Nashik.

Remarks Seen and agreed with

Date: 30/06/2023.

Place Bhatgaon


Signature
30/06/2023
Prof. Pangavane. A. D.
Name of the person

(Whom the report related)



श्री साईराज शिक्षण प्रतिष्ठाण

विश्वलता आर्ट्स कॉमर्स अँड सायन्स कॉलेज, भाटगांव

शिक्षकेतर सेवकाचा गोपनीय अहवाल वर्ष २०२१ - २०२२

भाग - १

१) नाव : ज्ञानेश्वर मच्छिंद्र कवडे

२) पद : क्लर्क

३) अपॉइंटमेंट ऑर्डर नंबर :

४) कामाचा अनुभव : ५ वर्ष

५) सध्याचा किंवा पदावरील सेवेचा कालावधी : ५ वर्ष

६) वर्षभर तुमच्यावर सोपविण्यात आलेल्या कामाचे त्याच्या उद्दिष्टांसह संक्षिप्त वर्णन द्या

१) TC बनवणे २) झालेले अॅडमिशन तोंदवणे ३) जगता सारी विद्येच्या प्रेरणा
४) online मेमेंट करणे ५) CL/DL रेकॉर्ड देणे ६) SJY. Attendance
७) Exam marks विषयाचे ८) शाळाकडे ९) विद्यार्थ्यांसाठी १०) २०२२ माहिती
६) गेल्यावर्षी तुम्हावर सोपवलेल्या तुमच्या स्वतःच्या कर्तव्याचे तुम्ही कसे मुल्यमापन कराल? १) Exam Form 2021-22

१) झालेले अॅडमिशन तोंदवणे, २) TC विद्ये ३) विद्यार्थ्यांसाठी २०२२ माहिती

४) मेमेंट करणे तसेच शाळाकडे -

८) तुम्ही केलेल्या काही वैशिष्टपूर्ण चांगल्या कामगिरीचे साहिती देऊ शकाल काय ?

१) ~~सर्व कामांचे वेळोवेळी पूर्णपणे करणे करणे व करणे~~

२) विद्यार्थ्यांनी सोपवलेली कामे वेळोवेळी पूर्ण करणे केली.

ज्ञानेश्वर मच्छिंद्र कवडे
सही / नाव / हुद्दा

clerk

अहवालातील अधिकारी यांचा शेरा

१) कृपया सदर मूल्यमापनाशी तुम्ही सहमत आहात काय? होय.
ह्यात-अधिकत सर्व काम करतात.

२) तुमचे समजूतीप्रमाणे, सेवकांच्य कोणत्या चुका व जबाबदारीच्या उणीवा तुम्हास दिसल्या. नाही.
दिलेली कामे उत्तम करतात.

३) सेवकांची कर्तव्यदक्षता जनतेशी असणारे त्यांचे संबंध या संबंधी तुमचे साधारण मूल्यमापन.

श्रीवशी मनभिकावु श्रीवाणी समजावुन सांगणे .

ठिकाण : भक्रगाव

तारीख : 30-06-2022



Bhakraon
30/06/2022
कार्यालय अधीक्षक
O.S. O.S.

Vishwalata Arts, Commerce & Science College, Bhakragan,
Tal. Yeola, Dist. Nashik

ज्ञान डी
Vishwalata
Vishwalata College Bhakragan,
Tal. Yeola, Dist. Nashik.

कनिष्ठ श्रेणीतील नोकराचा गोपनीय अहवाल

१) नाव :- डॉ. मिश्र मन्मथ कवडे

२) अहवालाचा काळ:

३) पद किंवा भूषविलेली पदे - कनिष्ठ लिपिक

४) शारीरिक क्षमता

५) सर्वसाधारण बुद्धिमत्ता

६) तांत्रिक समर्थता (जर प्रस्तुत असेल तर)

७) निष्ठा आणि वर्तन - उत्तम

८) विशेष ग्रहणशक्ती - चांगली

९) आज्ञाधारक -

१०) वक्तशीरपणा -

११) शिक्षा/ बक्षिणी काही असल्यास

१२) मदतीसाठी क्षमता

१३) सर्वसाधारण मूल्यमापन

ठिकाण : भाटगाव

तारीख २०/०६/२०२२.



डॉ. मिश्र
प्राचार्य

Principal

Vishwata Arts, Commerce
Science College, Bhatgaon
Tal Yeola Dist Nashik

सिंहावलोकित अधिकाऱ्याचा अभिप्राय

१) सिंहावलोकित अधिकारायचा हाताखाली सेवाकाल.

२) अहवालीत अधिकाऱ्यांनशी आपण सहमत आहात कि त्याच्या मूल्यमापनात सुधारणा किंवा भर घालवायची तुमची इच्छा आहे

ठिकाण :

तारीख : / /

सचिव

श्री साईराज शिक्षण प्रतिष्ठाण भाटगांव , येवला जि नाशिक



श्री साईराज शिक्षण प्रतिष्ठाण

विश्वलता आर्टस् कॉमर्स अँड सायन्स कॉलेज, भाटगांव

शिक्षकेतर सेवकाचा गोपनीय अहवाल वर्ष २०२१ - २०२२

भाग - १

१) नाव : हेमन्तकुमार भिका चव्हाण

२) पद : ~~वर्क~~ वरिष्ठ लिपिक

३) अपॉइंटमेंट ऑर्डर नंबर :

४) कामाचा अनुभव : १७ वर्ष

५) सध्याचा किंवा पदावरील सेवेचा कालावधी : ०५ वर्षे

६) वर्षभर तुमच्यावर सोपविण्यात आलेल्या कामाचे त्याच्या उद्दिष्टांसह संक्षिप्त वर्णन द्या

- ① विद्यार्थ्यांकडून स्कॉलरशिप फॉर्म भरून देणे. विद्यार्थ्यांचे फॉर्म खुदीनी करणे. डागदपटांची पूर्तता करून देणे - (विद्यार्थ्यांकडून) त्रुटीची पूर्तता करून Report Form Forward करणे
 - ② Inword Outword करणे ③ स्टेशनरी नोंदी वाटप करणे.
 - ④ महत्वाची कामे AISHE, MIS तसेच इतर कामांमध्ये मदत करणे.
- ७) गेल्यावर्षी तुम्हावर सोपवलेल्या तुमच्या स्वतःच्या कर्तव्याचे तुम्ही कसे मुल्यमापन कराल?
- ① स्कॉलरशिप कामकाज उत्तम रितीने सांभाळणे ② Inword, Outword
 - ③ Stationary नोंदी, वाटप ④ Admission form विक्री, Exam Fee Collection मुदतले
 - ⑤ आलेल्या स्कॉलरशिप रक्कमा कोणत्या Category विद्यार्थ्यांच्या आहेत दिखीव लावणे.
- ८) तुम्ही केलेल्या काही वैशिष्टपूर्ण चांगल्या कामगिरीचे माहिती देऊ शकाल काय ?

सचिव, संचालक प्राचार्यांनी सांगितलेली कामे पूर्ण केलेली.

सही / नाव / हुद्दा

Hemantkumar Bhika Chavan
(So. Clerk)

अहवालातील अधिकारी यांचा शेरा

१) कृपया सदर मुल्यमापनाशी तुम्ही सहमत आहात काय?

होय

२) तुमचे समजुतीप्रमाणे, सेवकांच्य कोणत्या चुका व जवाबदारीच्या उणीवा तुम्हास दिसल्या.

नाही

३) सेवकांची कर्तव्यदक्षता जनतेशी असणारे त्यांचे संबंध या संबंधी तुमचे साधारण मूल्यमापन.

चांगले

ठिकाण : भीरगाव

तारीख : 30/06/2022



Chaudhari
O.S. 30-06-2022
Vishwalata Arts, Commerce &
Science College, Bhatgaon
Tal. Yeola Dist. Nashik
कार्यालय अधीक्षक

सही व शिका प्राचार्य

ज्ञान देव

Principal
Vishwalata Arts Commerce &
Science College Bhatgaon,
Tal. Yeola, Dist. Nashik.

कनिष्ठ श्रेणीतील नोकराचा गोपनीय अहवाल

१) नाव : हमंतकुमार मिका चव्हाण

२) अहवालाचा काळ: -

३) पद किंवा भूषविलेली पदे - परिष्ठ लिपिक

४) शारीरिक क्षमता -

५) सर्वसाधारण बुद्धिमत्ता -

६) तांत्रिक समर्थता (जर प्रस्तुत असेल तर)

७) निष्ठा आणि वर्तन - उत्तम

८) विशेष ग्रहणशक्ती - चांगली

९) आज्ञाधारक -

१०) वक्तशीरपणा -

११) शिक्षा/ बक्षिसी काही असल्यास -

१२) मदतीसाठी क्षमता -

१३) सर्वसाधारण मूल्यमापन -

ठिकाण : - भाटगाव

तारीख - २०/०६/२०२२



ज्ञान देव
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सिंहवलोकित अधिकार्याचा अभिप्राय

- १) सिंहवलोकित अधिकारायचा हाताखाली सेवाकाल.
- २) अहवालीत अधिकार्यांनशी आपण सहमत आहात कि त्याच्या मूल्यमापनात सुधारणा किंवा भर घालवायची तुमची इच्छा आहे

ठिकाण :

तारीख : / /

सचिव

श्री साईराज शिक्षण प्रतिष्ठाण भाटगांव ,येवला जि नाशिक